

## **Terrorism Security and Awareness Orientation (TSAO)**

Required of ALL State Employees, including all employees within VDH, and is an initiative of the Governor and the Secure Commonwealth Panel.

## **National Incident Management System (NIMS) Training**

Required for all staff with emergency response in their job duties (EPR and non-EPR) are required to take an Introductory NIMS Course (FEMA IS700 or equivalent)

NIMS and ICS training are required as part of VDH's CDC Emergency Preparedness grant funding, as well as Governor of Virginia Executive Order 102.

Available multiple ways outlined in the NIMS Training Plan

Online test required by FEMA (alternate available for those without internet access)

Approximate time varies with delivery method 1.5 hours- 4 hours

## **Incident Command System (ICS)**

Required for employees with leadership or management duties during an emergency event. Examples include all Office, Division and Health District Directors, program managers, district planners and epidemiologists, all EPR positions

Required as part of Virginia's CDC Emergency Preparedness grant funding as well as Governor of Virginia Executive Order 102.

Multiple courses are available and outlined in the NIMS Training Plan

Please feel free to contact any member of the EPR Training and Education Team if you have questions.

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